

Equal Opportunities Monitoring Form

We recognise the benefits of a diverse community of volunteers and are committed to being an inclusive organisation where everyone is treated with respect, dignity and where there is equal opportunity for all. We are committed to eliminating discrimination from our recruitment and day to day volunteering practice. We will take steps to ensure that volunteers are recruited, trained and developed on the basis of ability, the requirement for the role and the need to maintain an effective and efficient service.

To monitor our effectiveness and to comply with the obligations placed on use under equalities legislation, we collect and analyse the following information. All volunteers are requested to complete this form which will be used for monitoring purposes only and will be stored securely. Please note completion of this form is voluntary. You can choose not to fill in any or all of the sections and whether or not you choose to do so will have no effect on your application to volunteer with us.

Volunteer role applied for

For Office Use Only

Ref:

What is your age? (Please circle)

Under 24 25 - 34 35 - 44 45 - 54 55 - 64 65+

What is your gender?

Male (Including transgender male) Female (including transgender female)
 Non-binary Other gender
 Prefer not to say

Do you consider yourself to have a disability

Yes No Prefer not to say

What is your ethnic group?

White Scottish White Irish Other White British Other White
 Asian Asian Scottish Asian British Black
 Other Prefer not to say

What is your religion or belief?

None Buddhist Christian Hindu Jewish
 Muslim Sikh Prefer not to say Other
 If other Religion or belief please specify

Marital Status

Married/Civil Partnership Divorced or Separated Single
 Widowed Prefer not to say

What is your Sexual orientation?

Heterosexual Gay Lesbian Bisexual Prefer not to say
 If you would prefer to use your own term please specify here

Data Protection Act 1998

The data you provide is subject to the provisions of the Data Protection Act 1998/2003 and the General Data Protection Regulation (GDPR) 2016. By completing this form and returning it to us, whether electronically or by hand, you are giving your permission for us to process the data for equal opportunities monitoring purposes. This information will be held securely and confidentially and will only be used for the purposes of equal opportunities monitoring. All data will be treated as strictly confidential.

Signature: _____

Date: _____

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and
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